



## For Immediate Release

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### **ARBITRATOR DELIVERS FINDINGS IN MANDATORY, NON-BINDING ARBITRATION FOR NFT AND NESHAMINY SCHOOL DISTRICT**

*Teachers Union and School District Have 10 Days To Review Plan*

**LANGHORNE, PA (May 4, 2012)**—The Neshaminy Federation of Teachers received yesterday the official report and findings of state-appointed arbitrator Rochelle K. Kaplan, Esq., concerning Pennsylvania’s Act 88 non-binding arbitration in the matter of the four-year long contract dispute between the NFT and the Neshaminy School District.

The arbitrator’s report has helped identify the contract issues that are clearly in dispute. While the report is non-binding for both parties, NFT leaders hope that the report is a step forward to the goal of an agreement that is fair to both sides, affordable to the community, and good for students.

“The arbitrator’s report is not a clear victory for either side,” said NFT President Louise Boyd. “But that is the nature of the give and take of bargaining and of the arbitration process. The NFT has never viewed our contract dispute as a matter of winners and losers. Rather, the goal of negotiation should be compromise that is fair to all and advances our educational goals.”

Boyd said that the School Board will likely address the arbitrator’s findings, or at least acknowledge the report at this coming Tuesday’s board meeting and added that the NFT will be reviewing the entire report with its members at a meeting on Wednesday.

“We’ll be meeting with our membership this Wednesday to review and discuss the arbitrator’s award, get clarifications on any points that are not clear to our members, and consider whether to accept or reject the report,” Boyd said.

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